1800 Golden Springs Road Anniston, Alabama 36207 Telephone: 256.831.2501

Fax: 256.831.8380

Lee Brass Supplier Code of Conduct Policy

Lee Brass does not participate with or purchase from a supplier who conducts in the following practices:

- Lack of respect to human rights
- Forced or slave labor
- Child labor
- Human trafficking
- Unsafe working conditions that are damaging to the working environment and the people in the work place
- Unfair pay for employment of the work force
- Discrimination in the work place (race, sex, religion, sexual orientation, etc.)
- Bribery or kickbacks of government officials and/or Lee Brass personnel
- No gift, loan or favor should be made to or accepted by you or any family member involving any
 supplier, customer, or others with whom the Company does business. This does not prohibit casual
 entertainment, business entertainment consistent with the Company's usual practices, or gifts, which are
 reasonably viewed under the circumstances in which they are given or received to be of nominal value.
- Participates in any illegal activity
- Does not have environmental policy for the store, use and disposal of products and manufacturing waste

Failure to comply will result in termination of contracts with Lee Brass.

Tim Williams

Chief Operations Officer, Lee Brass

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